

Michael D. Williams
Assistant Chief
Chattanooga Police Department

Law Enforcement Experience:

35 years total.

25 years at the Chattanooga Police Department

Education:

B.S. degree, Criminal Justice from the University of Tennessee at Chattanooga, 1980.

A.S. degree, Criminal Justice from Cleveland State Community College, Cleveland, TN, 1977.

Current Job Assignment:

- Assistant Chief, Uniformed Services and Training Command.

Previous Job Assignments:

- Assistant Chief, Administration and Support Services Command.
- Division Commander, Sector 3 Uniformed Patrol, Chattanooga Police Department March 05 to January 07.
- Director of Training, Chattanooga Police Academy January 2002 to March 2005
- Commander, Special Weapons and Tactics Team (SWAT) and Hostage Negotiations teams full time 1999 to 2003.
- Chattanooga PD SWAT Team Operator and Team Leader 1986 to 1999.
- SWAT/Hostage Negotiations Team founder and Operator/Commander. Red Bank (TN) Police Department 1975 to 1982.)
- Instructor, Chattanooga Police Academy teaching basic and advanced firearms and officer survival skills on a need basis. Testifies as Use of Force expert for City of Chattanooga in State and Federal courts. (1986 to 1995)
- Shift Commander (Sergeant and Lieutenant), patrol division, midnight shift 1995-March 1997.
- Patrolman working high crime areas of the City of Chattanooga 1984 1986.
- Worked in Narcotics Division as an undercover operative making drug purchases for indictment and conducting “buy bust” operations. (1982 - 1984)

Awards:

- Lifetime achievement award from Tennessee Governor Phil Bredesen, March 2008 as requested by Tennessee Emergency Management Agency

Organizations:

- Board of Directors, International Association of Law Enforcement Firearms Instructors based in Laconia, NH. (1990 – present)
- Chairman of the Editorial Committee and editor, “The Firearms Instructor” magazine, the official publication of the International Association of Law Enforcement Firearms Instructors. Goes out to 6,000 IALEFI members in the US and several foreign countries four times a year.
- Editor, IALEFI Electronic Newsletter, a weekly compilation of news articles from around the country relating to police use of force related issues. Goes out to approximately 3,000 IALEFI members.
- Member, Tennessee Association of Chiefs of Police.
- Training Committee member, Tennessee Association of Chiefs of Police
- Member, National Tactical Officers Association.
- Editor, “Police related news”, a daily electronic newsletter which is a compilation of news articles from around the country relating to police use of force related issues. Goes out to approximately 9,500 newsletter members each day

Other Teaching Credentials:

- Former Adjunct instructor, University of Tennessee at Chattanooga, Criminal Justice Department teaching Crisis Intervention and Psychology of Law Enforcement.
- (1994 – 95)
- Adjunct instructor, Team One Network, Sterling, VA. Teach tactical pistol and submachine gun and team leadership courses to state, federal, international and municipal police officers. (2003 – present)
- Former adjunct instructor, H&K International Training Division, Manassas, VA. Teach firearms, tactics and tactical team leadership courses to state, federal, international and municipal police officers. (1992 – 2003)

Publications:

- “Preparing Young Leaders from the Bottom Up, “ASPWiNews”, the newsletter of the Wisconsin Association of SWAT Personnel, Summer 2006
- The James Avenue Incident, an effective deployment of the Patrol Rifle, “The Firearms Instructor”, the journal of the International Association of Law Enforcement Firearms Instructors, issue 37, Summer 2004. An after action report of a shooting incident involving Chattanooga officers.
- Case study: The Julie Jacks Incident, “The Firearms Instructor”, the journal of the International Association of Law Enforcement Firearms Instructors, issue 35, Winter 2003. An in depth review and critique of the death of Chattanooga Police Officer Julie Jacks.
- “The 509 Ely Road incident – a case study”, The Tactical Edge, journal of the National Tactical Officers Association, Summer 2002. An after action report/article

on a barricaded gunman call out and subsequent fatal shooting by SWAT officers in Chattanooga. Author involved as on scene SWAT Team Commander in this incident.

- “Military Special Operations vs. Police SWAT Tactics, Finding a Happy Medium”, Tennessee Tactical, the Journal of the Tennessee Tactical Police and Paramedics Association, two parts, Spring and summer, 2000.
- “Introduction to Waterborne Operations”, The Tactical Edge, journal of the National Tactical Officers Association (NTOA), Spring 1998 issue.
- “The BP Service Station Hostage Incident, a case study”, The Tactical Edge, Spring 1993 issue. An after action report/article on a hostage situation and subsequent fatal shooting in Chattanooga in 1993. Author involved as the on scene Team leader in this incident.
- Consultant, animated computer recreation of BP hostage taking incident, created and marketed by the National Tactical Officers Association as a training aid case study for training police tactical teams, 1997.

Recent Presentations:

- Instructor, **1 Day School Crisis Response Planning Course**, University of Delaware, Newark, DE May 2008.
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Grand Rapids, MI March 2008
- Guest speaker, **California Narcotics Officers Association annual conference**, Reno, Nevada on Mental Conditioning for Officer Survival, November 2007
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Chattanooga Police Department, Chattanooga TN, July 2007.
- Instructor, **2 day School Crisis Response Planning Course**, Palm Beach Community College, West Palm Beach FL, June 2007.
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Milwaukee County Sheriff’s Department, Milwaukee WI, June 2007.
- Director, Annual Training Conference of the International Association of Law Enforcement Firearms Instructors (IALEFI), San Antonio TX May 2007.
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, West Palm Beach, FL April 2007
- Instructor, **3 Day Tactical Team Commander Course (1 day)** for Team One Network, SWAT Round Up, Orlando Florida, November 2006.
- Instructor, **3 Day Tactical Team Commander Course (1 day)** for Team One Network, Alabama Tactical Officers Association State Conference, Hoover Alabama, October 2006.
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Charlestown Rhode Island, September 2006.
- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Blackhawk Products Group Inc, Norfolk Virginia, August 2006.
- Instructor up-date, Team One Network in Fredericksburg Virginia, August 2006.

- Instructor, **3 Day Tactical Team Commander Course** for Team One Network, Ft. Meyers Police Department Florida, July 2006.
- Presenter, **International Association of Law Enforcement Firearms Instructors (IALEFI)** Homeland Security and Anti-Terrorism conference, Topic: **Crisis Response to School and Workplace Violence**, Atlantic City New Jersey November 2005.
- Guest Instructor, **Wisconsin Association of Tactical Officers state conference**, February 2005, Green Bay Wisconsin. **Topics: SWAT Leadership and Incident debriefs**. Lectured to over 300 SWAT team members at annual meeting.
- Lead Instructor, **3 Day Tactical Team Commander Course**, Fox Valley Community College and Team One Network, Milwaukee County Sheriff's Office, Wisconsin October 2004.
- Lead Instructor, **3 Day Tactical Team Commander Course**, Fox Valley Community College and Team One Network, Jefferson Township Police Department, New Jersey November 2004.
- Lead instructor, **Tactical Pistol Instructor Course**, Chattanooga Police Department June 2003.
- Annual Training Conference, **International Association of Law Enforcement Firearms Instructors**, Orlando FL. June 2003
- **Tactical Commanders Course**, Heckler & Koch International Training Division, Fairfax, VA July 2002.
- Instructor, **Rapid Response to Active Shooter**, Heckler And Koch International Training Division, Fairfax, VA April 2002.
- Presenter, **School Crisis Response and Incident Command**, Salemburg, North Carolina Justice Academy, April 2002.
- Presenter, Violence in our Communities Seminar, **University of Alabama at Birmingham**, Birmingham, AL October 11, 2001. Presentation on "**School Crisis Response Planning**".
- Technical adviser, **Georgia State Police SWAT Team**, Forsythe, GA October 9-10, 2001. Sat on interview panel for applicants to newly formed team. Provided technical and tactical advice to leadership for re-forming a new statewide team.
- National Rifle Association National Pistol Championships, Jackson, MS **School Crisis Response Planning**, September 2001
- **International Association of Law Enforcement Firearms Instructors (IALEFI)** regional training conference, Long Island New York, August 2001, **School Crisis Response Planning**.
- Tennessee Association of School Resource Officers state training conference, Chattanooga TN, **School Crisis Response Training**, July 2001.
- Heckler & Koch International Training Division, Sterling, VA, **Mental Preparation for Officer Survival**, May, 2001.
- IALEFI Regional Training Conference, North Carolina Justice Academy, Ashville, NC on **School Crisis Response Planning**, March, 2001.
- 2000 IALEFI Annual Training Conference, Tampa, FL on **School Crisis Response Planning**, September 2000.

- Guest presenter, “**Terrorism, The Threat of the New Millennium- Medical and Community Response to Chemical, Biological and Blast Disasters**, November, 1999. U.T. College of Medicine and Erlanger Hospital.
- Guest **Officer Survival instructor** for Drug Enforcement Administration, U.S. Department of Justice. 1998 and 99.
- Guest Presenter, Law Enforcement Satellite Academy Training (LESAT), University of Tennessee (Knoxville) March, 1999 on “**Civil Disturbances and Public Venues**”.
- Guest instructor, regional firearms instructor seminar at Illinois State Police range, Collinsville, IL February, 199. Course put on by the International Association of Law Enforcement Firearms Instructors (IALEFI). Topic was **Low Light Firearms Techniques**.
- Guest instructor, Drug Enforcement Administration (DEA) tactical narcotics investigations course, Wilmington, NC March 1999. Topic was **Officer Survival Skills**.
- Lectured at the “SWAT Round-Up”, Orlando Police Department (FL) November 1993 on **BP Station Hostage Incident**, state and municipal tactical officers.
- Lectured at the national training conference of the International Association of Law Enforcement Firearms Instructors (IALEFI) September 1992. Topic was the **Use of Deadly Force in Police Tactical Operations**.
- Taught **Tactical Submachine gun course**, East Lansing (MI) Community College School of Law Enforcement, 1992.

More training information prior to 1992 provided upon request.