

CURRICULUM VITAE

LT. JAMES S. GLENNON

ADDRESS: Lombard Police Department Phone: 630-279-5673
235 E Wilson Fax: 630-279-7785
Lombard, Il 60148 email: jgltd@aol.com

PROFESSIONAL

1980 Police Officer – Lombard, Il.
1984 – 1987 Detective / Juvenile Officer
1989-1991 Detective
1991 Promoted to Sergeant
1996 Promoted to Lieutenant
1996 – 2001 Commander of Detective Unit
2001 - Present Commander of Patrol Unit

EDUCATION & TRAINING

- **Master's Degree:** Law Enforcement Justice Administration - Western Illinois University
- **Bachelor of Arts:** Psychology & Recreation - North Central College, Naperville, Il
- **Northwestern University 400 Hr School of Police Staff and Command School**
 - ◆ Elected **Class President**
 - ◆ **Recipient** of the prestigious **Kreml Leadership Award**
- **Cook County Police Basic Academy**
 - ◆ **Valedictorian** - *Academic Excellence Award*)
- **National Fire Academy** – Origin & Cause training Emitsburg, MD
- **Arson for Profit** – ATF Academy @ FLETC Glynco, GA
- **Practical Homicide** – Vernon Geberth
- **Advanced Homicide Investigations** – Vernon Geberth, Dr. Lee
- **Advanced Reid Interviews and Interrogations**
- **Legal Aspects of Police Management**
- **Issues and Operations of Internal Affairs Investigations**
- **Managing an Investigations Unit**
- over 200 other Police/Investigations/Leadership/Management related courses

SPECIALTY POSITIONS HELD

Director of Training

Use of Force Coordinator & PPCT Defensive Tactics Instructor

Evidence Technician

Breath / Intoxilyzer Operator

Village of Lombard Beverage Alcohol Sellers Servers Educational Training Director

INVESTIGATIONS ASSIGNMENTS / POSITIONS

Evidence Technician

Sex Crimes Investigator

Juvenile Detective

Alcohol Servers Sellers Educational Training Director

Fire/Arson Investigator

- Chosen as one of the first of two detectives for the first joint Police / Fire “Fire Investigation Unit” in DuPage County. The unit was responsible for discovering the origin and cause of any fire that occurred within the jurisdictional boundaries of the Lombard Fire Department. Whenever a fire was deemed to be of a suspicious origin the unit would investigate the possibility of arson. The unit was very successful being responsible for making dozens of arrests and setting the standard for arson investigation in DuPage County. I participated in training at the Chicago Fire Academy, The National Fire Academy in Emmitsburg, MD, and at the Federal Law Enforcement Training Center (FLTEC) in Georgia with the Bomb and Arson Unit of the Alcohol, Tobacco, and Firearms (ATF).

1997 – 2002 Commander of Detectives -DuPage County Major Crimes Task Force

- I was selected as the first Detective Commander of the DuPage County Major Crimes Task Force. The Task Force was comprised of approximately 20 DuPage County Police Departments, the Sheriff’s Office, The FBI, and the DuPage County State’s Attorney’s Office. The Task Force was overseen by a committee of DuPage County Chiefs and the DuPage County Sheriff. From an Administrative standpoint my responsibility was to select assistant commanders, develop investigative protocol, select detectives, liaison with the Forensics and Support Divisions, and coordinate training and meetings. During a “call out” I would be responsible for establishing a command center, overseeing the investigation, assigning responsibilities, being a liaison with host departments, county and city officials, and the other divisions within the task force. I was involved in supervising over 50 major crimes, most were death investigations / homicides.

PRECEDENT SETTING CASE LAW

ILLINOIS V LIDSTER, 124 S Ct 885 (2004)

While assigned as the Commander of the Investigations Division for the Lombard Police Department in the late 1990s, my Division was involved in the investigation of a fatal hit-and-run accident. A bicyclist in his 70s was struck and killed by an unknown driver and left for dead on the side of Rt. 64 in Lombard at, or about, 2300 hours on a Friday night. Taking a proactive stance in order to solve the crime we set up a “checkpoint” at the intersection where the fatal hit-and-run occurred one week to the hour prior. Leaflets were distributed to the drivers of cars we stopped in hopes of getting leads on the incident. An intoxicated motorist drove through the checkpoint and almost hit an officer. He was arrested, processed and convicted in the Circuit Court of DuPage County. The driver, Lidster, appealed to the Illinois Supreme Court and had his conviction overturned. The State took the case to the United States Supreme Court who in 2004 overturned the Illinois Court’s decision. This ruling, in essence, endorsed the investigative techniques employed by our division and set case law for law enforcement agencies throughout the country.

As a side note, while not part of the Supreme Court case, the checkpoint assisted my division in identifying the perpetrator of the crime. He was arrested, prosecuted, and convicted of felonies for his part in the death of the bicyclist.

INSTRUCTOR EXPERIENCE (PART-TIME)

Calibre Press LLC / PoliceOne.com (2002 – Present)

- One of four National Instructors for *Street Survival* Seminars
- Have taught in over 30 states
- Instructs over 2000 Law Enforcement Officers per/year

Focuses on Tactics for Street Safety & Investigative Techniques

Northwestern University – *Center for Public Safety* - Evanston, IL (1999-Present)

School for Police Staff and Command (SPSC)

This 400 Hour Course designed for upper management within law enforcement is, along with the FBI National Academy, considered to be the most prestigious course of its kind in law enforcement. I have been contracted with Northwestern to teach on more than 50 occasions in more than a dozen states. Topics and courses include;

- Organizational & Interpersonal Communication
- Dealing with Problem Employees
- Leadership
- Ethics

Supervision for Police Personnel (SPP) (1999 – Present)

This 80 Hour Course is one of the most successful and prominent courses for first line supervisors in the country. I have taught this course over a dozen times in numerous states.

Illinois Suburban Law Enforcement Academy – Glen Ellyn, IL (1994 – 2005)

- Named *Instructor of the Year* for 1997
- Among topics taught.
- Fundamentals of Investigations
 - Communication Tactics
 - Variant Behavior
 - Defensive Tactics Coordinator

State of Illinois Training Board – (North East Multi-Regional Division) – (1992- Present)

Courses created, designed, and/or taught include:

- Defensive Tactics
- Finding the Leader in You
- Communication Tactics
- Interviews & Interrogation
- PPCT Instructor Course

College of DuPage – Glen Ellyn, IL (1993 – 1997)

- Introduction to Criminal Justice

RADS (Rape Aggression Defense Systems) (1996 – Present)

- Sexual Assault Prevention for females
- Coordinate and Developed Program for the Village of Lombard

BASSET (Beverage Alcohol Servers Sellers Educational Training) (1991 – Present)

- Instructor / Coordinator since 1991
- Over 10,000 attendees
- Hundreds of Individual Businesses

PROFESSIONAL MEMBERSHIPS

- Fraternal Order of Police
- DuPage County Middle Managers Association
- DuPage County Police Association
- International Law Enforcement Educators and Trainers Association (ILEETA)
- Illinois Tactical Officers Association

EXPERT WITNESS

2006 - S. ALEJANDRO DOMINGUEZ vs. CITY OF WAUKEGAN No. 04 C 2907
(Investigative Procedures)

PUBLISHED WORKS

Regular Columnist for PoliceOne.com
Columnist for CalibrePress.com Newsline

INVITATIONS TO PRESENT

The following are not all inclusive:

- ◆ Horseshoe Casino Leadership Seminar – Hammond, IN
- ◆ National Citizen's Police Academy National Symposium – Tunica, MS
- ◆ Illinois Deans Association Annual Conference – Springfield, IL
- ◆ Northwestern University – Evanston, IL,
- ◆ Wisconsin Jail Association Annual Conference –Baraboo, WI,
- ◆ West Des Moines Police Department – West Des Moines, IO
- ◆ Chicago Shriners Hospital Leadership Seminar for Medical Staff – Oak Park, IL
- ◆ DuPage County Probation State Conference – St. Charles, IL
- ◆ New Mexico Gang and Terrorism Task Force Symposium – Albuquerque, NM
- ◆ Menomonee Falls Police Department – Menomonee Falls WI
- ◆ Hundreds of separate Police Departments / Law Enforcement Agencies / Private Companies